

Information security policy

In this policy, information security means the confidentiality, integrity and ensuring availability of data, regardless of how it is presented. Information security policy defines the basic requirements of information security and creates a base for the security planning and implementing. To support the successful implementing of the policy, more accurate guidance is made for different areas of information security. Information security is realized and improved on based our risk evaluation with appropriate and costeffective solutions.

The purpose of Temet Group's Information security policy is to ensure the continuation of the Temet companies' operations in all circumstances. Appropriate and effective information security enables the usability of ICT-solutions in processes, registries and services, allowing for information integrity and confidentiality. Policy creates the basis for assuring Temet's high standard of security control for data processing and supports Group in fulfilling its obligations and legislation.

In order to fulfil these goals, Temet commits to:

- Analyse the security risks related to the information security.
- Recognize, define, and implement the required processes for the policy.
- Fulfil the Information security policy requirements completely.
- Follow and comply with the related regulations on the information security and updates.
- Regularly train and educate the company's personnel on information security policies
- Conduct audits and management surveys.
- Categorize information and practice the related regulation as per the policy.
- Manage personal information according to the laws and regulations.
- Define the information security level required for our contractors.
- Monitor and control the use of information and the fulfilment of the policy. Controlling individuals are legally bound to professional confidentiality.
- Prepare procedures for exceptions and deviations from the Information security policy.

Temet Group's Information Security Policy is public document. More accurate procedures and responsibilities are detailed in internal documents.

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