

## Conflict Mineral Statement

This document is Temet Group's and its affiliates ("Temet") statement regarding The European Parliament and Councils EU Regulation 2017/821, which establishes supply chain due diligence obligations for EU importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas. As Temet does not import such minerals or metals into the EU, the mandatory supply chain due diligence requirements of the Regulation do not apply to Temet.

However, Temet acknowledges the significance of the issue and actively engages with its suppliers to promote sustainable business practices and transparency in material use. One of Temet's strategic targets is to be a leader in sustainability in our own line of business. Temet's Supplier Code of Conduct requires our suppliers to comply with all applicable laws and regulations, commit to ethical conduct and respect for human rights in line with internationally recognized standards. We also strive to get our main suppliers to provide documentation declaring the materials, chemicals and components used in the purchased products and their production process when possible. Temet is committed to collaborating closely with our suppliers, customers, and other stakeholders to secure and enhance good practices and develop feasible solutions on this very important issue. Our aim is to provide our customers with responsibly manufactured products.

Meanwhile, we continue to closely monitor the changes of the regulation and update our statement when necessary.



Signature

Juha Simola

Chief Executive Officer (CEO)

12.08.2024

Date

