

POPs statement

This document is Temet Group's and its affiliates ("Temet") statement regarding the POPs (Persistent Organic Pollutants, 2019/1021/EU with amendments) regulation of the European Union (EU). POPs are toxic organic chemical substances that persist in the environment. They can be transported by air and water, potentially adversely affecting human health and the environment far from where they are used and released. Certain POPs are addressed by the global treaty known as the Stockholm Convention on Persistent Organic Pollutants, together with related regulations.

The POPs Regulation aims to protect human health and the environment with specific control measures that include:

- Prohibit or severely restrict the production, placing on the market and use of POPs
- Minimize the environmental release of POPs that are formed as industrial by-products

Temet supports the objective of POPs to protect human health and the environment from exposure to chemical substances that have been identified as POPs. Temet is committed to providing our customer with environmentally friendly products without containing POP substances exceeding the maximum concentration values unless exemption is applicable.

To the best of our knowledge, products manufactured and/or marketed by Temet do not contain POP substances specified under the Convention and related regulations. This affirmation is based upon information provided by the suppliers of parts and products used to manufacture our products. Temet's Supplier Code of Conduct requires our suppliers to comply with all applicable laws and regulations, commit to support a systematic approach to environmental challenges and undertake initiatives to promote greater environmental responsibility. We also strive to get our main suppliers to provide documentation declaring the materials, chemicals and components used in the purchased products and their production process when possible. Temet is committed to collaborating closely with our suppliers, customers, and other stakeholders to secure and enhance good practices.

Meanwhile, Temet continue to closely monitor the changes of POPs regulations and update our statement when necessary and work with our suppliers to refine and improve the information we have about the presence of any POPs substance in our products.



Signature

Juha Simola

Chief Executive Officer (CEO)

12.08.2024

Date

